

# **Presidential Award for Chapter Excellence**

**2015 Nomination**

# American Public Works Association

Your Comprehensive Public Works Resource



[www.oregon.apwa.net](http://www.oregon.apwa.net)

## OREGON CHAPTER APWA 2016 EXECUTIVE OFFICERS

### PRESIDENT

Delora Kerber  
City of Wilsonville  
29799 SW Town Center Loop E  
Wilsonville, OR 97070-6499  
Phone: (503) 570-1542

### PRESIDENT-ELECT

Russ Thomas  
City of Newberg  
500 W 3<sup>rd</sup> Street  
Newberg, OR 97132  
Phone: (503) 537-1233

### SECRETARY

Gordon Munro  
Tetra Tech  
15350 SW Sequoia Pkwy, Suite 220  
Portland, OR 97224  
Phone: (503) 598-2530

### TREASURER

Jenifer Willer  
City of Eugene  
99 E. Broadway, Suite 400  
Eugene, OR 97401  
Phone: (541) 501-0376

### IMMEDIATE PAST PRESIDENT

Todd Watkins  
Washington County  
1400 SW Walnut St MS51  
Hillsboro, OR 97123-5625  
Phone: (503) 846-7650

### NATIONAL DELEGATE

Dan Boss  
Retired  
9270 SW Ibach Ct  
Tualatin, OR 97062  
Phone: (503) 989-6193

### DIRECTORS

Mike Bisset  
City of McMinnville  
231 NE Fifth Street  
McMinnville, OR 97128  
Phone: (503) 434-7312

Nikki Messenger  
City of Roseburg  
900 SE Douglas Ave.  
Roseburg, OR 97470  
Phone: (541) 492-6730

Elizabeth Papadopoulos  
TriMet  
4012 SE 17th Avenue  
Portland Oregon 97202  
Phone: (503) 962-2464

Tony Roos  
Kittleson & Associates  
610 SW Alder St, Suite 700  
Portland, Oregon 97205  
Phone: 503-535-7444

John Lewis  
City of Oregon City  
625 Center Street  
Oregon City, Oregon  
Phone: (503) 496-1545

Ashley Cantlon  
Otak  
808 SW 3rd Ave., Suite 300  
Portland, OR 97204  
Phone: 503-287-6825

Oregon Chapter APWA  
PO Box 6898  
Bend, OR 97708-6898  
Phone: (541) 994-3201  
Fax: (503) 419-4369

May 23, 2016

American Public Works Association  
PACE Award Selection Committee  
1200 Main Street, Suite 1400  
Kansas City, MO 64105-2100

RE: 2015 PACE Nomination Submittal

Dear President Usher and other distinguished members of the PACE Selection Committee:

On behalf of the Oregon Chapter, I am proud to present our nomination for the 2015 Presidential Award for Chapter Excellence. The Oregon Chapter continues to serve the public works professionals in Oregon with top tier training opportunities, scholarship funds for college students and a variety of forums for the exchange of ideas, networking and collaboration.

The chapter's education programs are the hallmark of the organization. 2015 was another year of well-attended events tailored to meet the needs of people at all stages of their career. The chapter has created a series of events and programs that cater to a wide range of professionals so as to be relevant to almost anyone in the public works community, including college students, young professionals, emerging leaders and seasoned veterans. In 2015, a total of 1,417 people, not including vendors, attended our various training events. This included conferences, short schools, public works institutes and luncheons.

Finally, the chapter celebrated a new scholarship that was established in 2015. The *Veterans of the United States Military Commemorative Scholarship* is intended to honor those who have served our country and are now attending an Oregon college in pursuit of a public works career. The inaugural scholarship is scheduled to be awarded to a student at Lane Community College in Eugene, Oregon in 2016.

The Oregon Chapter once again partnered with Allen Hall Public Relations, a student-run agency at the University of Oregon, to produce this PACE Nomination and our Top Ten Leader application. This relationship has now spanned many years and we appreciate their creativity, input and skill.

Thank you in advance for your time and consideration of the Oregon Chapter's PACE nomination.

Sincerely,

A handwritten signature in black ink that reads "Todd Watkins". The signature is written in a cursive, flowing style.

Todd Watkins, P.E.  
Immediate Past President

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# Chapter Summary



Throughout 2015 the Oregon Chapter continued to thrive. The hallmark aspect of the chapter in 2015 was its exceptional training program. The success of the training program is evident with continuing and ongoing attendance at the various events nearing or reaching capacity. The diversity of Oregon's training program is found in its offerings. The chapter caters to all segments of the public works community, including emerging leaders, maintenance personnel, engineers and managers. This approach is valuable because the chapter is a relevant and important resource to public works staff throughout their career, and many people rely on the workshops, luncheons, conferences and seminars to stay abreast of developing trends, industry best practices, and an exchange of ideas and information.

The Chapter has a strategic plan that is regularly reviewed to ensure the Chapter Board and Committees are staying focused. In 2015, the Board also updated and augmented its comprehensive list of duties for the Board officers. This was done to assist future board members with understanding their roles and responsibilities, with the expectation that succession planning will be more efficient with increasingly smooth transitions from one administration to another.

Additionally, after deciding not to put a bid in for the PWX in 2019 because of the limited participation from the City of Portland in the Oregon Chapter, motivation was sparked among the chapter to engage the City of Portland with the following goals:

- 1.) Recruit more participation from the city with respect to membership and training,
- 2.) Encourage city staff be more involved with leadership opportunities such as board and committee positions
- 3.) Once city participation has improved, consider the pursuit of a future West Coast PWX.

The Chapter is confident that its robust training and education program, its Board succession planning and its increased outreach to the City of Portland will keep the organization relevant to the public works community within Oregon, allowing it to achieve even more in the future.

Finally, the Chapter once again held an annual Board Retreat, with a goal of updating the chapter's strategic plan to reflect the goals of the incoming president. Brian Van Norman, APWA Director of Chapter Relations, joined the Oregon chapter at the Silver Falls Conference Center in November in order to help achieve this goal. President Watkins kicked-off the retreat, but handed the agenda off to President-Elect Delora Kerber so that she could convey her 2016 goals and aspirations to the rest of the board. Although their term had not officially started, Directors-Elect John Lewis and Ashley Cantlon were also in attendance so they could be a part of the planning discussion for 2016.

# I. Membership

## A. Net Membership Gain and Retention

The Oregon Chapter started 2015 with 760 members, and ended the year with 785 members. This illustrates a net gain of 25 members which represented a 3.3 percent increase in membership over the previous year.

The majority of the members, 77 percent, are employed by public agencies. 20 percent of membership comes from consultants and suppliers, as well as 3 percent retired or unaffiliated members. Local agencies are steadily re-engaging the Chapter after the economic downturn from a few years ago when membership and Chapter-sponsored events saw a reduction in participation.



Member density map for 2015

## B. Membership Recruitment and Retention Efforts and Programs

The Oregon Chapter’s member population is diverse and comprised of a variety of personnel, including public agencies, private consultants, contractors and suppliers. It also includes equipment and plant operators, engineers, technicians, planners, surveyors, administrators and tradesman as just a few of the job titles and classifications that make up the chapter’s membership enrollment. Agencies and consultants are encouraged to register as “groups” to maximize their organization’s participation in APWA.

The Chapter website also recognizes committees, luncheons, training opportunities and board meetings, which all encourage members to become involved. The Chapter holds two conferences per year, and each conference includes a first-timer's program to welcome new attendees and encourage connections between all members to further engage them in the Chapter.

The Oregon Chapter strives to encourage active participation from all members. The Chapter’s quarterly newsletters contain information about upcoming events, and members are updated about chapter activities via email throughout the year. In order to ensure that members have a fulfilling experience, they are encouraged to join one of the chapter’s many committees. New members are a crucial part of the chapter and are welcomed through the First Timer program. The First Timer program, which is discussed in further detail in its respective section, is just one way relationships are developed between new and existing members. Elements of fun and camaraderie are incorporated in to the chapter by creating an environment where new members feel welcomed and current members stay engaged. Furthermore, a sense of community and legacy is cultivated through projects, such as the “In Touch with Our History” profiles featured in chapter newsletters. Additionally, the chapter has an active Membership Committee that has numerous responsibilities, such as tracking chapter membership, working to obtain and increase membership and providing membership information to prospective members.

The Membership Committee also focuses on ensuring that all agency and corporate membership requirements are filled. The committee markets educational programs, public works luncheons, conferences and a scholarship program.

### **C. Provide Evidence of Innovative Membership Development and Retention Efforts regardless of Whether Net Growth Has Occurred**

The Oregon Chapter does not require an APWA membership for attendance at trainings or educational events. However, there are generally “member” and “nonmember” rates, which are intended to encourage people to join the organization in order to take advantage of cheaper training costs. Non-member attendees are encouraged to join APWA to gain all the benefits of the association in addition to the reduced training rates.

Additionally, first-time attendees of the semi-annual conferences are offered a discounted rate and an assigned mentor. The First Timer-Mentor relationship has been an extremely successful model for the Oregon Chapter as it allows a seasoned chapter member to share insight and information with an attendee who has never been to a conference before. This allows first time attendees to get more insight to what they can get out of a conference or training.

The Leadership and Management Committee is dedicated to promoting professional excellence by highlighting qualities of effective leadership and management within the public works community. The committee creates connection and mentorship opportunities such as the First Timer program for new conference attendees. Through this program, newcomers and veteran members make connections and broaden their networks with relationship-building opportunities. The program helps develop professional growth within new members, and throughout our chapter.

The committee also provides a mentorship program, which is an opportunity for graduates of the Northwest Public Works Institute (NWPWI) to continue to develop their leadership skills. The program involves selecting a mentor, establishing goals, preparing a professional development plan (PDP), completing a project as identified in the PDP and presenting the project to the Leadership and Management Committee.

As a component of the Leadership and Management Committee, the Diversity Committee is dedicated to promoting respect for diverse viewpoints, cultures and life experiences by organizing activities and programs that encourage cultural awareness and foster an understanding of individual and group diversity within the public works community

The committee’s annual work plan reflects the chapter’s strategic goals. The committee’s website features information and resources supporting diversity, equity, human rights and cultural awareness in the workplace. This includes a collection of resources promoting leadership, management, ethics and strategy concepts, as well as quarterly book reviews and recommendations and ways to connect with other public works professionals.

## II. Service to Chapter Members

### A. Number of Members Attending Meetings/Events

The following table summarizes the various meetings that were hosted by the Oregon chapter throughout the year. Additionally, the conference and training attendance summaries are documented later in the nomination in the “Professional Development” section.

Committee	Attendees	Activities
<u>Board Meetings</u> Todd Watkins (President) Terry Song (Past President) Delora Kerber (President Elect) Russ Thomas (Secretary) Jenifer Willer (Treasurer) Dan Boss (Chapter Delegate)  Directors: Tony Roos, Elizabeth Papadopoulos, Gordon Munro, Mike Bisset, Paul Shirey, Nikki Messenger	11 monthly meetings  10-15 attendees	<ul style="list-style-type: none"> <li>- Holds open meetings each month to discuss Chapter business</li> <li>- Discusses budget, strategy and upcoming events</li> </ul>
<u>Conference Site Schedule</u> Elizabeth Papadopolous Mike Bisset	2 meetings 2 attendees	<ul style="list-style-type: none"> <li>- Develop long range conference siting schedule</li> </ul>
<u>Awards</u>  John Lewis	3 meetings	<ul style="list-style-type: none"> <li>-Nominates candidates for APWA national &amp; chapter awards</li> <li>-Assists with the preparation of the PACE, Top 10 Leader &amp; other award applications</li> <li>-Successfully nominated Bob Patterson for the 2016 Top 10 Leader award</li> <li>-Presented candidates for chapter awards</li> <li>-Coordinated meetings periodically around major events such as conferences</li> <li>-Maintains and updates website</li> </ul>
<u>Audit Committee</u> Peggy Keppler Stephanie Reid Terry Song Mike Adams	1 meeting	<ul style="list-style-type: none"> <li>-Reviews the previous year’s books to ensure accurate accounting</li> </ul>

<b>Committee</b>	<b>Attendees</b>	<b>Activities</b>
<u>Chapter Communications</u> Eric Jones	2 meetings  4 attendees	Promotes Oregon APWA Prepares and issues press releases Prepares quarterly newsletter
<u>Diversity</u>  Robert Tintle	Bi-monthly meetings as a component of the Leadership and Management Committee  6 meetings  3 – 5 attendees	-Promotes diversity in public works and Oregon Chapter -Dedicates itself to promoting respect for the entire variety of human experience through our membership -Submits articles to the newsletter to promote chapter diversity Provides educational links and book recommendations relating to diversity -Promotes submission of the Diversity Exemplary Practices Award and created an award for nominees to celebrate and encourage others to participate
<u>Education</u>  Maggie Vohs	28 attendees  4 meetings	-Arranges educational courses each year such as workshops at conferences -Manages contract with CAMEO Management Solutions for assistance -Plans and implements training sessions for members -Implement training sessions
<u>Historical</u> Inactive	N/A	-Prepares and maintains information on the chapter's history -Submits articles to newsletter relating to history of public works and APWA
<u>Leadership and Management</u>  Robert Tintle	3-5 attendees  6 meetings	-Promotes chapter mentorship program by recruiting graduates of the NWPWI -Provides three leadership and management technical sessions and one diversity session per chapter conference -Submit articles for the chapter newsletter -Promotes leadership skills and diversity awareness through chapter website -Provides nominations for local and national awards -Encourages advocacy for public works issues -Develops annual work plan in support of chapter goals
<u>Membership</u>  Leslie Finnigan Barbara Blair	2 members  2 meetings	-Tracks chapter membership statistics -Works to maintain and increase membership -Provides membership information to prospective members -Our chapter is comprised of a diverse and talented 785 members

<b>Committee</b>	<b>Attendees</b>	<b>Activities</b>
<u>Public Works Luncheon</u> Eugene: Doug Singer Portland: Fred Wismer Central Coast: Stephanie Reid	Eugene: 24-43  Portland: 60-80  Coast: 20	-Schedule speakers on various topics related to Public Works providing continuing education and promoting networking opportunities
<u>Scholarships</u> Victoria Saager	1 attendee  Quarterly meetings	-Advertises chapter scholarships to universities and chapter members -Selects and tracks recipients -Provides information about each scholarship and its recipients -Supports the Scholarship Foundation with financial assets of more than \$250,000
<u>Standard Specifications</u>  Paul Klope	20 members  2 meetings	-Produces and updates public works construction specifications -Develops complete, accurate, current and tested standard construction specifications and drawings for use by public works agencies, consultants and contractors
<u>Sustainability</u>  Matt Rodrigues/Tim Blackwood	15 attendees  3 meetings	-Updates the Sustainability Committee webpage to provide timely and relevant information to all chapter members -In 2015, one new member joined - Works with the Institute for Sustainability to further sustainable infrastructure locally -Provides technical training sessions at the annual Spring and Fall Oregon APWA chapter conferences
<u>Transportation</u>  Kerry Werner Russ Norton	10-20 attendees  4 meetings	-38 members in 2015 -Collaboration regarding transportation design, construction, maintenance and funding topics -Promotes education related to transportation -Builds awareness and promotes advocacy of transportation issues -Provides technical training sessions at Spring and Fall conferences -Arranges for transportation project tours for members
<u>Water Resources</u>  Ashley Cantlon	7-22 attendees  9 meetings including a stormwater tour of a newly constructed light rail line	-Maintains exposure of APWA organization to 90+ public and private professionals every month -Works to maintain and increase membership -Hosts quality presentations for professionals to share information and keep themselves educated about storm water related issues within public works

## B. Member-to-Member Outreach

### Communications Committee and Newsletters

In 2015, the two main areas of accomplishment for the Communications Committee were the chapter's web site, <http://oregon.apwa.net>, and the chapter's quarterly e-newsletter.

Following a successful transition to the APWA National web server in 2014, and the upgrade to CT4 in June 2015, the Oregon chapter has focused on adding value to the new web site. The most popular page on the site is the job listing page, which has garnered more than 8,500 views since inception. Typically, a dozen or more public works jobs in the Pacific Northwest are posted on the chapter's job-listing page. Other frequently visited chapter web pages include: the Chapter Board, Training Opportunities, Conferences and Awards, Standard Specifications, Committee Central, and Scholarships.



*The Job Posting page on The Oregon Chapter's website*

As planned, the new web platform has freed the chapter from a technical bottleneck. Now board and committee members, as well as the chapter's special events managers, can easily post and update useful chapter information such as board minutes, committee meeting notices and announcements about upcoming trainings. Web policies and procedures developed in 2014 have proven to work well in 2015.

The Communications Committee continues to produce quarterly chapter newsletters, available online at <http://oregon.apwa.net/PageDetails/2512>. Each issue is headlined with a message from the current chapter president. Articles in 2015 promoted semi-annual chapter conferences and other trainings, announced nominees and recipients of chapter and national awards, congratulated scholarship winners, highlighted committee accomplishments and listed new members, including clickable email links.

Advertisers continue to support the e-newsletter. On average, nine to 10 Oregon-based businesses advertise in each issue of the e-newsletter, bringing in a total of approximately \$4,600 in 2015.

The Communications Committee also manages a Gmail account ([oregonapwa@gmail.com](mailto:oregonapwa@gmail.com)) and a MailChimp account to enhance National APWA's membership email services. Recently, the monitoring of the Gmail account has been defined as a role for the chapter secretary.

The Communications Committee also assisted with creating and staffing a chapter information booth at the spring 2015 conference in Eugene, and the fall 2015 conference in Canyonville. The chair of the committee did a presentation on media relations at the Eugene conference, and provided a half-day training on public engagement and media relations at the annual Northwest Public Works Leadership Institute. The committee also helps out with graphic design and branding services for the chapter.

### **Public Works Luncheon**

In addition to the conferences, workshops and short schools, the Chapter hosts monthly and bi-annual luncheons throughout the state. The Oregon Chapter Public Works Luncheon committee is comprised of three separate sub-committees. The committee as a whole holds monthly luncheons to encourage members and non-members alike to network, schedule presentations from industry professionals and participate in the APWA organization. The location of these luncheons alternate between Portland and Eugene each month to better serve the APWA demographic in Oregon, which the respective sub-committees alternate organizing. Additionally, the Central Oregon Coast is now hosting a luncheon twice a year. Each luncheon starts with an APWA news update so that all members and non-members are caught up with the organization's activity.

The average attendance for the Portland event was approximately 60 people, the Eugene luncheon brought in around 37 people and the coastal luncheon hosted about 20 attendees.

### **C. Evidence That the Chapter is Successfully Meeting Chapter Best Practices**

In 2015, the Oregon Chapter met 98.5 percent of the applicable *Chapter Best Practices* (see Appendix A). The Oregon Chapter of APWA sponsored one community service event, hindering the chapter from fully completing the Community Service item on the Best Practices List.

However, in 2016 and beyond, an improved scheduling effort will be implemented to ensure sufficient time and resources are available to coordinate the required number of events. In particular, community service programs will be added as a standard feature at the semi-annual chapter conferences, ensuring compliance with this requirement.

### **D. Chapter-to-Chapter Outreach**

Chapter Dinners at Congress had previously been hosted, in alternating years, by either the Oregon or Washington Chapters. However, a few years ago, smaller chapters, such as Alaska, Utah, Rocky Mountain, Colorado, British Columbia, Alberta and Saskatchewan from Region IX, were invited to join Oregon and Washington. Due to this, the Chapter Dinner event has grown into a large event.

In 2015, the previously listed chapters, along with a contingency from Australia, had a barn busting event at Rustler's Rooste, just outside of Phoenix. This multi-chapter event successfully demonstrated a great opportunity to meet members from other chapters in Region IX, and from other parts of the world. Additionally, many Oregon members are involved with National committees and subcommittees. These members have a direct and indirect impact on Chapters across the country.

Nationally, several Oregon chapter members are involved with a variety of committees. The following table lists the Oregon members who are involved at the National level:

Name	Committee/Subcommittee
Mike Adams	Small Cities-Rural Communities Committee
Matt Rodriques	Center for Sustainability
Kurt Corey	Donald C. Stone Credentialing Council, Top 10 Review Committee
Pam Berrian	Donald C. Stone Research Council
Peggy Keppler	Professional Development Committee
Tom Hickmann	Water Resources Management Committee & Asset Management Task Force
Todd Watkins	Nordic Subcommittee to the International Affairs Committee

## E. Chapter Diversity/Inclusiveness Programs or Activities

### Chapter Board

The Chapter's embrace of diversity and inclusiveness begins with the Chapter's Board. The 2015 Board was a solid balance of public agencies, private consultants and retired members working together to accomplish the work of the Chapter through collaboration, teamwork and delegation. The Oregon Chapter's Board is a functional group of professionals who enjoy their time together, which in turn allows for successful delivery of service to the Chapter.

The Chapter Board for 2015 consisted of:

<u>Executive Committee</u>	
President	Todd Watkins (Washington County)
President-Elect	Delora Kerber (City of Wilsonville)
Treasurer	Jenifer Willer (City of Eugene) Russ
Secretary	Thomas (City of Newberg)
National Delegate	Dan Boss (Retired)
Immediate Past President	Terry Song (WH Pacific)
<u>Directors</u>	
Gordon Munro (TetraTech)	
Elizabeth Papadopoulos (TriMet)	
Tony Roos (Kittleson and Assoc.)	
Paul Shirey (Retired)	
Mike Bisset (City of McMinnville)	
Nikki Messenger (City of Roseburg)	

This group worked efficiently together and shared the common goal of promoting leadership development in its operations. The chapter's successful practice of electing the treasurer and the secretary to two consecutive one-year terms was codified in a recent by-laws update. These two officer positions now serve two-year terms which provides stability and continuity for these important, operational positions. The Oregon Chapter is focused on actively recruiting young professionals to serve on the Board. In particular, Ashley Cantlon was elected as a director in 2015. Ashley had previously chaired the Young Professionals group, and was heavily involved with the First Timer's Program.

Additionally, the chapter supports sending officers to National events to improve their skill set as leaders in the chapter, making connections with other chapters, and strengthening the bond that the Oregon Chapter has with National.

In 2015, the following chapter leaders were sponsored for trips to National events:

Event	Attendees
Chapter Leader Training	Nikki Messenger (Director) Mike Bisset (Director) Tony Roos (Director) Delora Kerber (President-Elect)
Congress	Todd Watkins (President) Dan Boss (National Delegate)
Council of Chapters	Dan Boss (National Delegate)

### **Training and Networking Opportunities**

The Oregon Chapter realizes that the membership is comprised of a wide array of public works professionals who have different needs with respect to training, networking and involvement. The Chapter offers a diverse offering of training and networking opportunities to cater to the various members who participate in our events. Educational opportunities are available for managers and supervisors (i.e. Spring and Fall Conferences), front line workers (short schools), and emerging leaders (NW Public Works Institute). Technical tours of local facilities and projects are offered at the Spring and Fall Conferences, allowing local agencies to showcase their work to other public works professionals from across the state.

The Spring Conference offered two technical tours which included the Amazon Creek Restoration Project and the Eugene/Springfield Water Pollution Control Facility. Participants of the Fall conference visited the Roseburg Urban Sanitary Authority.

For the golfers in our group, two options were offered: “round ball” (i.e. traditional) golf, and disc golf. Disc golf is becoming more and more popular with our chapter, and both events give members an opportunity to socialize, network and build relationships with their colleagues that they don't normally see.

To promote and encourage involvement of our younger members, the conferences host Young Professionals Mixers. These mixers are intended to support National's Young Professionals Network (YPN) and to "recruit, develop, connect, empower and retain young professionals in APWA through increased opportunities and resources to enhance their professional development and success with the Association and the Public Works industry."

### **First Timers Program**

One of the more popular aspects at the Spring and Fall Conferences is the First Timers Program. The Leadership and Management Committee established the First Timer Program in 2004 with an intent to welcome first time conference attendees and help them navigate the conference events. The program encourages active participation by pairing each first timer with an experienced APWA mentor. Mentors play a large role by introducing the first timer to other

Oregon Chapter members, resulting in great networking opportunities throughout the conference. The program serves as an avenue for experienced members to share their valuable knowledge of public works with first timers.

In 2015 a new co-chair was named for the First Timers program in order to assist committee chair, Fred Wismer. The 2015 spring and fall conferences were successful with 15 first time attendees at each event. To support the First Timers Program, the Oregon Chapter has an excellent group of 20 mentors that continue to participate at each conference, which is vital to keeping the program running successfully.

### **Diversity Committee**

The Oregon APWA Chapter greatly values diversity and inclusiveness. Membership consists of people from different backgrounds including varying levels of training, experience, age, race, gender and geographic location. Oregon APWA is an umbrella organization, dedicated to serving the remarkable breadth of people committed to public works. The chapter's Diversity Committee promotes respect and understanding of the variety of individuals and groups that comprise its membership. As part of the Leadership and Management Committee, the Diversity Committee maintains activities and programs to promote diversity, and encourages other members to join and participate in the Committee. It also promotes diversity-related books, such as *Building a House for Diversity*, on the committee webpage. These books encourage diversity throughout, not only Oregon APWA, but also public works agencies throughout the state.

The Committee promoted submission to APWA National's Diversity Exemplary Practices Award. In 2015, the City of Eugene earned this award for their Public Works Equity and Human Rights Action Plan, which was nominated by the Chapter's Diversity Committee.

Additionally, the Chapter strives to diversify the locations of the Spring and Fall Conferences to enable public works staff from less populated areas of Oregon to attend with lower travel costs.

### **Conference Sponsorship**

The Oregon Chapter realizes that many small agencies are facing challenging times in this tough economic market. To assist local municipalities with training and networking opportunities, the Chapter began offering scholarships in 2015 to small, local agencies near the conference site in

order to allow these employees a chance to participate in a conference, who would not otherwise be able to attend. This program began at the 2015 Fall Conference when the City of Winston sent one of their staff members to the event. The City of Winston is a small community serving a population of just over 5,000, and they appreciated the Chapter's gesture to allow them the opportunity to experience the conference and gain exposure to the attendees, exhibitors and technical sessions.

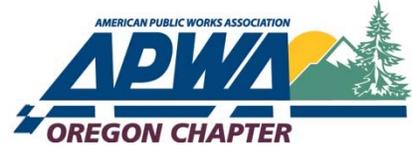
## **F. Young/Emerging Professionals**

In 2015 the Oregon APWA chapter worked directly with an established group of young professionals to further their interest in the public works sector. The Oregon APWA chapter

conducted bimonthly conference calls with the national young professionals group, as well as organized two young professional's socials in Oregon with between 8 and 15 young professionals in attendance. The Oregon APWA chapter also presented at a local ASCE chapter meeting in order to get those up-and-coming public works professionals excited about their upcoming careers. In general, the Oregon APWA chapter worked with the national Young Professionals group in 2015 to research and brainstorm about what gets young adults excited about public works, and worked to implement these ideas in the state of Oregon.

A Young Professionals Mixer is hosted at each of the conferences to encourage the involvement of the younger membership in the chapter but also it is a time for established members to meet the next generation of Oregon's public works leaders.

# III. Advancement of Public Works and Sustainability



## A. Awards/Recognition Programs

The Oregon Chapter has an active awards program that recognizes a variety of projects and individuals from throughout the state. The following is a summary of the awards that were issued in 2015:

### Projects:

Description	Agency	Amount	Category
Decker Road Slide Repair	Benton County	Less than \$5M	Disaster or Emergency Construction/Repair
Spencer Butte Summit Trail	City of Eugene	Less than \$5M	Structures
WWTP Cogen Expansion Project	City of Gresham	Less than \$5M	Environmental
US20: Cascade Improvements (Sisters)	Oregon Dept. of Trans.	\$5 M to less than \$25 M	Transportation
Newberg WWTP Repair, Renovation & Expansion	City of Newberg	\$25 M to \$75 M	Environmental

### Bowes Award for Chapter Service

Bob Patterson, Public Works Director for the City of Pendleton and a long-time and active member of APWA, received the 2015 William A. Bowes Award at the Fall Conference in Pendleton, Oregon on October 16. It is the highest award given by the Oregon Chapter of APWA, and bears the names of distinguished Oregon public works professionals since the inception of the award in 1978.

Bob has been active in Oregon APWA for many years and served on the Chapter Board as a Director, Secretary, President-Elect, President and Immediate Past President. Bob has been an advocate for increasing the use of technology in the field of public works and mentoring young professionals. He has recently introduced Disc Golf as a pre-conference activity which has grown in popularity year after year.



Russ Thomas (right) presenting Bowes Award to Bob Patterson (left) at the Fall Conference

### **Julian Award for Sustainability**

The Sustainability Practices Award recognizes individuals, programs, agencies and organizations that have made outstanding contributions to promote sustainability in public works.

Sustainability is accomplished by the efficient and cost effective delivery of infrastructure in an environmentally and socially responsible way that ensures the best choice in the long term. Up to two Sustainability Practices Awards are presented annually in the following categories: individual or program/agency/organization.

In 2015, there were three recipients of the Julian Award for Sustainability:

1. Mike Faha, PLA, ASLA, LEED AP for Individual Sustainability Practices
2. The City of Gresham for their LED Street Light Conversion Program, and
3. METRO for their Sustainability Program

### **Golden Knuckle (aka “Gizmo”) Award**

At the 1987 Spring Conference, Past President Pat Napolitano presented a rusty “hunk of iron” to President Hugh Kalani. President Hugh embellished the award by adding steel wheels that came from an antique international truck. This trinket-like trophy, dubbed the Gizmo Award, has been passed on to chapter members twice a year since 1985. Recipients add their personal embellishments that reflect the legacy they want to leave in the industry. In 1993, the award recipient, Larry Rice, requested that the Executive Board turn the award into a fundraiser for the Oregon APWA Scholastic Foundation, and it has raised scholarship money for engineering students ever since. Because it is difficult to store a large trophy for that long, some members pay hundreds to ensure that they don’t win the award. Winners are voted for and announced at the two annual conferences.

The original Gizmo was buried in Pendleton at the fall conference in 2014. “Gizmo II” is carrying on the tradition of providing a fundraising mechanism for the Scholastic Foundation, but in much more compact form, at least for now. The 2015 “winners” of the Gizmo were:



Tony Roos  
(Spring Conference)



Jenifer Wiler  
(Fall Conference)

## **National Awards**

### **Presidential Award for Chapter Excellence (PACE)**

The Oregon Chapter continues to meet or exceed National's expectations with respect to performance, growth and delivery of services. This 2015 PACE nomination packet marks Oregon's 15th submittal with the Chapter successfully earning the award, consecutively, since 2001.

### **Project of the Year (Historical Restoration and Preservation Category)**

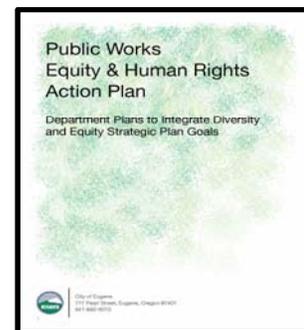
The City of Portland earned the Project of the Year award (Historical Restoration and Preservation Category) for their rehabilitation of the Balch Gulch Bridge. This \$4 million project restored a 110-year-old structure that was built at the turn of the century for the Lewis and Clark Centennial Exposition and World's Trade Fair. Restrictions to emergency response vehicles and transit made this a critical project to the community. The city made a deliberate decision to restore and rehabilitate the existing structure instead of replacing it with a modern bridge. Not only is this the oldest bridge in the region, but the pin-connected steel deck truss is one of only a few remaining in the nation. The city did an outstanding job of preserving the historical nature of the bridge while bringing it up to current structural and safety standards.



The Balch Gulch Bridge

### **Diversity Exemplary Practices Award**

The City of Eugene's Public Works Diversity Committee earned the Diversity Exemplary Practices Award for their Equity & Human Rights Action Plan. This plan was developed by members from all divisions within the public works department and represents a broad approach to ensuring the delivery of public works service that is equitable to all members of the community. Furthermore, it promotes diversity in the department's leadership, increases in staff's cultural competency, promotion of an inclusive work environment and a varied approach to communicating and engaging the community. The development of this plan, and the recognition by National, cements Eugene as a national leader in the field of diversity, not only in the workplace but in the community as a whole.



The Equity & Human Rights Rights Action Plan

### **Jennings Randolph International Fellowship**

In late 2015, the Oregon Chapter supported Matt Rodrigues, a traffic engineer for the City of Eugene, with his bid for the Jennings Randolph International Fellowship. The Chapter was subsequently notified that Matt was selected as a Jennings Randolph Fellow and would be traveling to Europe to study traffic safety.

### **Top Ten Leader of the Year Award**

Eric Jones, Public Affairs Manager for the City of Eugene, was selected as the Chapter's 2015 Top Ten Leader nominee. Unfortunately, Eric was not selected by National, but the Chapter is still fortunate to have him in our ranks. Eric is a remarkable individual and choosing him as the 2015 nominee was a small token of appreciation for the years of dedicated service he has provided to the community, the chapter and his peers.



Eric Jones, Top 10 Leader of the Year Award nominee

### **B. Public Works Promotion**

The Oregon Chapter continued its ongoing commitment to Public Works Week with the 2015 theme, "Community Begins Here."

Many Oregon jurisdictions celebrated statewide from May 17-23.

Some other notable events which promoted public works included Washington County's Public Works Fair at the Beaverton Farmer's Market (Saturday May 17), the City of Eugene's Public

Works Day (Thursday May 21) and the City of Newberg's Public Works Day (Tuesday, June 16).

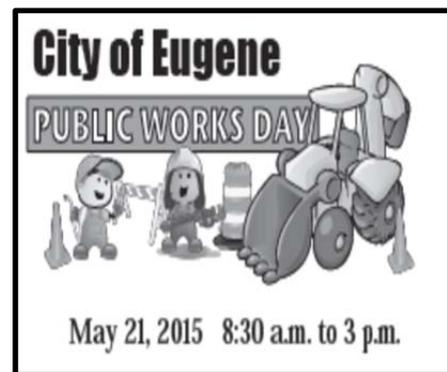
Washington County's Department of Land Use & Transportation partners with the Oregon Department of Transportation, TriMet, Clean Water Services, the City of Beaverton Public Works Department, Washington County Parks and the Tualatin Hills Park & Recreation District to call attention to the importance of public works in community life.

Media releases, posters, newsletter articles, a Facebook event page and other online information all helped to promote the event.



Washington County's Public Works Fair

The City of Eugene's Public Works Day had more than 3,000 attendees visit their Public Works yard. The yard consisted of booths and displays for students and their parents to learn about different aspects of public works and meet with public works professionals. A variety of hands-on displays and attractions were available for the participants, including topics such as water and wastewater treatment, erosion and stormwater, parks and open space, and emergency response. There were also displays associated with public transportation, airport operations and emergency services. This event continues to grow and is popular with students, and parents, throughout the Eugene area.



City of Eugene's Public Works Day logo

The City of Tigard hosted their Public Works Day on Sunday, May 17 at their farmer’s market. Hands-on activities and demonstrations took place throughout the day to educate the attendees about the role of public works in their community.



Promotional material from the City of Tigard’s Public Works Day

Similarly, the City of Newberg hosted a “Public Works Day” in mid-June. Although it does not occur during Public Works Week, the message is the same.

### C. Professional Development

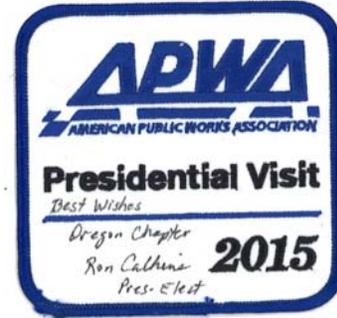
The Oregon Chapter holds conferences twice a year. In 2015, the Spring Conference was held in Eugene, Oregon, and the Fall Conference was held in Canyonville, Oregon. The chapter coordinated 14 educational luncheons throughout the year, held in Portland, Eugene and the Central Oregon Coast, all which had great attendance. The chapter also continues to work and partner with the Oregon Department of Transportation to deliver training to public works employees, with additional training happening at the Northwest Public Works Leadership Institute.

The Oregon Chapter’s training and professional development program provides a wide range of courses, topics and learning opportunities for front line workers, managers, administrators and engineers. Additionally, the Northwest Public Works Institute provides a popular series of leadership training that are always well attended and wildly popular. The following is a summary of the Chapter’s 2015 training program:

Event	Dates	Location	No. of Attendees	
			Delegates	Exhibitors
Spring Conference	March 17 - 20	Eugene	150	50
Spring Street Maintenance & Collection Systems School	April 7-9	Bend	214	20
Fall Conference	October 19 - 22	Canyonville	123	50
Fall Street Maintenance & Collection Systems School	October 6-8	Seaside	169	20
Public Works Leadership (NWPWI)	October 27-30	Cannon Beach	36	N/A
Public Works Essentials (NWPWI)	December 8-11	Wilsonville	41	N/A
Developing Leader (NWPWI)	March 10 - 13	Bend	41	N/A

### **Chapter Conferences:**

The two chapter conferences target engineers, managers and administrators with technical sessions associated with transportation, sustainability, emergency management, water and wastewater systems. Additionally, 45 - 55 exhibitors share information about professional services, new products and cutting edge technology. The chapter conferences are also attractive to professional engineers and water and wastewater professionals because the technical sessions qualify for Professional Development Hours (PDHs) and/or Continuing Education Units (CEUs). The State of Oregon requires 30 PDHs every two years for professional engineers to retain their license. Because each conference offers 8 PDHs, (i.e. 32 PDHs every two years), there are many professional engineers who earn all of their PDHs at these events.



Commemorative patch from President-Elect, Ron Calkins

Finally, the Oregon Chapter welcomed APWA National President-Elect Ron Calkins as our VIP at the Fall Conference.

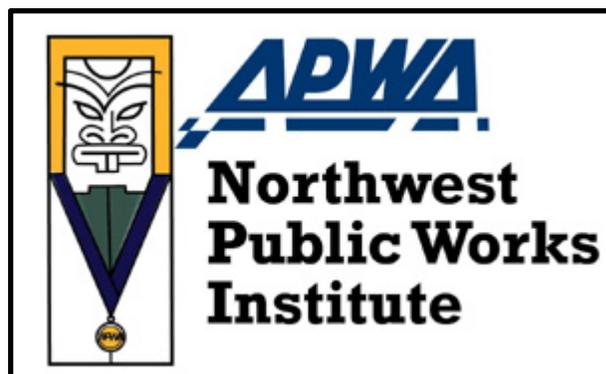
Ron's visit was another example of how the Oregon Chapter continues to foster a positive relationship with National as it welcomes insight and guidance from the association's leadership.

### **Street Maintenance & Collection Systems Schools:**

The short schools target equipment and plant operators, field crews, and maintenance personnel. In addition, APWA teams up with the Oregon Department of Transportation's Technology Transfer Center to offer the "Roads Scholar" program. This is a multi-part program that trains personnel from across the state in a variety of transportation and road maintenance related principles and theories.

### **Northwest Public Works Institute (NWPWI):**

The Northwest Public Works Institute is a program that helps develop leadership and management skills among Northwest public works professionals. Through a joint effort between the Oregon and Washington APWA chapters, the institute provides classes in both states. NPWI offers APWA members three courses: Public Works Essentials, Developing Leader and Leadership Skills. These courses provide public works professionals with the skills needed to advance in managerial and supervisory positions within APWA. In 2015, Oregon had 118



attendees participate in three courses, including 25 newly minted graduates. It should be noted that the number of attendees increased by 10 percent since

2014, which demonstrates an ongoing need and interest in leadership training.

Additionally, NPWI now requires capstone projects for all three of its courses, whereas previously, only the Developing Leader class did. These projects require students to work in teams and share expertise in operational topics such as managing employees, creative decision-making and engineering.

### **Donald C. Stone Center**

Although Oregon did not have any participants in the Donald C. Stone (DCS) Center in 2015, the Chapter advocated for the program in a variety of ways. Most notably is the active participation of chapter members Kurt Corey and Pam Berrian who served on the Donald C. Stone Credentialing Council and the Donald C. Stone Research Council, respectively. Furthermore, the DCS Center is mentioned and promoted at several chapter events including the NW Public Works Institute, and the fall and spring conferences.

### **Stormwater Symposium**

In 2015 the Oregon chapter sponsored the Stormwater Symposium hosted by the Environmental Water Resource Group (A subgroup of the Oregon Section of the American Society of Civil Engineers). As part of the sponsorship, the Chapter supported three general registration scholarships valued at \$295 each. The symposium is a two-day event that brings together water resource professionals from around the region to discuss emerging trends and best practices, as well as exchange ideas associated with stormwater management and related topics. The Oregon Chapter has sponsored this event several times and it has been a valuable opportunity to bridge the gap between APWA and ASCE.

### **Green Transportation Conference**

The fourth-annual Green Transportation Expo and Summit took place in Portland in April of 2015. The Oregon Chapter of APWA, and other environmentally driven groups, wanted to ensure that the conference would be a success. The Oregon Chapter was one of the major sponsors of the Expo. Attendees had the opportunity to drive and experience the performance of alternative-powered vehicles on the Portland International Raceway. Oregon Chapter Secretary, Russ Thomas, served on the Expo planning committee, and was also the emcee of the event, led by Linn-Benton Community College's Advanced Transportation and Technology Center. More than 400 attendees from Oregon and neighboring states met with manufacturers, representing public agency fleet managers, private fleets and transportation professionals. All attendees shared their successes and attended presentations on the current technologies, applications and government assistance available to make informed decisions regarding their public fleets.

The planning committee for the 2015 Green Transportation Expo and Summit grew from the original group of three to nine people, to one that included representatives from the Oregon and Washington Clean Cities Coalitions, State of Oregon and Public Fleet agencies, as well as members from Linn Benton Community College. The planning committee typically met over conference calls every one to two weeks to ensure an educational and successful sustainability conference.

## D. Promotes Sustainability in Public Works Management

### The Sustainability Committee:

The Sustainability Committee acts as a liaison between the National Center for Sustainability and that of the local chapter. The committee mirrors the Center’s work, but focuses its efforts on the local level. The committee’s duties include forming local strategic partnerships, facilitating chapter members’ knowledge of the tools available from the Center, and providing an informational distribution service for the Center’s educational programs. The committee also organizes and holds educational and technical training sessions at chapter conferences and highlights information on the implementation of sustainable practices.

The committee strives to determine which municipal codes and policies are most successful. It also ensures that the Oregon APWA community meets economic, social and environmental standards at a national level. Lastly, it recognizes achievements in sustainability among members through the Sustainability Practices Awards.

The committee’s leadership changed this year when Matt Rodriques was selected to join APWA’s Center for Sustainability. With Matt’s appointment, he resigned his local position as Chair of the Sustainability Committee. Tim Blackwood was then selected by the Oregon Chapter Board to take over as Matt’s replacement.

## E. Advocacy Outreach

The Oregon Chapter encourages public recognition, awareness and an understanding of the importance of public works in our community to not only elected officials, but to the public as a whole. In addition to the statewide proclamation of National Public Works Week by Governor Kate Brown on March 18, 2015, cities and counties across the state also proclaimed the week of May 17 - 23, 2015 as National Public Works Week. Additionally, the City of Troutdale’s Public Works Director Steve Gaschler was eloquently quoted at a public works appreciation event when he said “It’s easy to take infrastructure for granted because public works staff are committed to keeping things working for the citizens they serve. In most cases, people only notice when it isn’t working — a broken water line, a potholed street, a backed-up sewer line.” When these types of comments make their way through the local media, it reinforces the value of the public works professionals across the state, to not only the elected officials, but to the general population as well.



The proclamation by Governor Kate Brown of National Public Works Week 2015

## IV. Service to the Community

### A. Education Outreach Programs

#### Scholastic Foundation

The Oregon Chapter's Scholastic Foundation awards scholarships to students interested in pursuing an education related to the public works field. Since 1981, the program has awarded 183 scholarships, totaling \$260,200 in scholarship money. In 2015, the Foundation awarded nine college students with scholarships ranging from \$500 to \$3,000 for a total of \$14,750. APWA encourages its scholarship recipients to become student-members and to continue their affiliation with APWA after graduation.

Initially, these scholarships were established to recognize and financially assist civil engineering students with an interest in pursuing a career in public works at three different colleges. Since the Foundation's resources have grown over time, the number of scholarships and recipients has also increased.

Today, the Foundation offers university engineering scholarships, community college engineering scholarships and specialized scholarships at nine universities and community colleges around the state. These scholarships are awarded with the hope of encouraging interest in public works careers by providing support for their education.

The primary source of funding for the scholarship program consists of donations made by members of our chapter, including the Gizmo Award contributions made at each chapter conference. Groups and businesses around the state of Oregon provide other funding. The 2015 scholarship recipients can be found in Appendix B on page 29.

#### Veterans of the United States Military Commemorative Scholarship

In recognition of the dedication provided by the men and women of the armed services, a new scholarship was established in 2015 to honor their sacrifice and service. Fundraising for this scholarship began in earnest at the Fall Conference where donations and matching funds brought the scholarship fund to more than \$15,000. This money, along with additional contributions, will fund an inaugural scholarship in 2016.

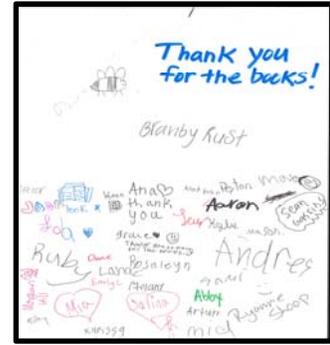
The scholarship will rotate between various schools in Oregon, from year to year, to give veterans from across the state the opportunity secure these funds. Several veterans, shown in the above photo, were present at the Fall Conference and sincerely appreciated the support demonstrated by the chapter for this worthy cause.



Veterans in attendance at the Fall Conference where the new scholarship was announced

## B. Community Service Programs

The Oregon Chapter initiated its own community service program at the fall conference at Seven Feathers Casino and Resort. At this conference, delegates and exhibitors were encouraged to bring books for the Boys and Girls Club of the Umpqua Valley. The delegates stepped up and were able to provide more than 50 books to the club. A special thank you card was sent to the chapter demonstrating the club's appreciation for the books.



Thank you card from the Boys and Girls Club of Umpqua Valley

### Community Outreach Grant

The objective of the Community Outreach Grant Program is intended to provide opportunities for Oregon APWA members to participate in community building events, as well as foster an open society by supporting activities that promote the exchange of ideas, advance livability, strengthen the workforce and support sustainable public works infrastructure. Eligible organizations can apply for grants through a form on the Oregon APWA website.

In 2015, the Oregon Chapter continued to support the Oregon MATHCOUNTS program with a \$2,500 contribution towards their \$14,000 operating need. This past year a total of 1,202 middle-school students participated in the Oregon MATHCOUNTS program. This number includes 94 school and club teams.



The National MATHCOUNTS Competition took place May 7-10 in Washington D.C. 23 teams competed from all 50 states, plus U.S. territories and the District of Columbia. Oregon's team placed 11<sup>th</sup> overall, with the top individuals placing 22<sup>nd</sup> and 31<sup>st</sup>.

The Oregon MATHCOUNTS Foundation provides the financial resources necessary to operate the Regional and State competitions as well as fund the Oregon state team's travel to the Intramural and National Competitions. In addition to paying for the Regional and State competition trophies, this foundation is also responsible for funding other competition expenses such as refreshments for the students, coaches and volunteers, prizes and awards. The Foundation also provides overnight housing, breakfast and mileage reimbursement for teams and individuals that have to travel a significant distance in order to compete.

The Oregon MATHCOUNTS program is organized by Professional Engineers of Oregon, and major sponsors include the The Professional Engineers of Oregon, the National MATHCOUNTS Foundation and the Oregon Chapter of the American Public Works Association. A final note of thanks to the Oregon MATHCOUNTS Foundation Board for their many hours of work and support. We also want to acknowledge all the work done behind the scenes by the executive assistant. We would be lost without their great coordinating skills.

# Appendix



## Appendix A: Best Practices for APWA Chapter Capacity Building

If Response is NO please elaborate if issue is being addressed and progress made in the comments section		Yes	No	N/A	Comments
Membership Development					Insert a √ in the appropriate column
1.	The chapter maintains a continuously active membership growth committee.	√			
2.	The chapter has an active membership development plan in place.	√			
3.	The chapter maintains a college student outreach/mentoring program.	√			
4.	The chapter conducts regular new member orientations and/or implements a plan to welcome new members	√			
5.	The chapter seeks diverse members and exhibits an inclusive attitude in its meetings and communication materials.	√			
6.	Membership retention is specifically assigned to an officer, committee or chapter administrator.	√			
7.	Chapter offers programs targeted to young professionals and/or those new to public works field.	√			
8.	Chapter participates in programs (webinars) offered by National addressing membership issues and utilizes membership recruitment and retention tools offered through National works field.	√			
9.	Chapter targets small communities and geographic areas where membership is currently minimal or nonexistent works field.	√			
10.	Chapter monitors roster for unfilled agency membership position(s) and actively works with agency to fill position(s)	√			
Leadership Development					
11.	At least two chapter officers attended the most recent (biennial) Chapter Leader Training.	√			
12.	The chapter delegate has a three year term of office.	√			
13.	The chapter delegate and/or alternate attends all HOD meetings and conference calls and regularly reports HOD deliberations to the chapter.	√			
14.	The chapter treasurer serves a minimum of two years and has a transition plan for a successor.	√			

15.	A leadership succession plan is maintained.	√			
16.	An active “past presidents” advisory committee is maintained.	√			
17.	The chapter seeks ways to utilize retired members, such as recruiting new members and/or volunteers.	√			
18.	Annually the chapter appoints a liaison to the National committees which request a chapter designee	√			
19.	The chapter conducts an annual orientation session for new executive committee and committee chairs.	√			
20.	Annually, a transition meeting with the outgoing and incoming executive committee and committee chairs is held.	√			
21.	Chapter strives to seek an optimal mix between the number of public agency and private company members who serve on the executive committee.	√			
Committees and Taskforce Development					
22.	Chapter maintains a description for each of its committees and volunteers are actively recruited to serve on committees	√			
23.	Committees establish annual goals and submit regular reports of activity to the executive committee	√			
Education and Special Events					
24.	Annually, The chapter conducts at least six continuing education and/or other education programming events to advance the public works field.	√			
25.	The chapter hosts annual equipment event and/or program targeted to "operations" staff.	√			
26.	The chapter hosts two or more special events for members that are of a networking or fundraising value.	√			
27.	The chapter demonstrates creativity and innovation in programs and educational events.	√			
Finance Management					
28.	Hard copy monthly or quarterly financial statements are provided at all executive committee meetings.	√			
29.	The chapter has established a policy to maintain an unrestricted and undesignated liquid reserve between 10% - 35% of its annual budget.	√			
30.	A fundraising development plan exist for chapter fundraisers.	√			
31.	The chapter submits/posts on the website its upcoming calendar of activities to secure insurance coverage to APWA National by January 31.	√			
32.	The chapter has a written investment strategy for short and long term goals and reviews the strategy and investment reports at a minimum	√			

	twice per year.				
33.	Executive Committee is aware of financial reporting requirements of the chapter to APWA National and of its fiduciary responsibilities as stated in the APWA Rules Governing Chapters.	√			
34.	If applicable to the chapter, branches provide at a minimum quarterly financial statements to the chapter.			√	
Community Service and Outreach					
35.	Annually the chapter organizes and/or participates in a minimum of two community/environmental service events, one focused on an environmental project and one on a community-based project.		√		Only one community event was held during the year. For 2016 and beyond, an improved scheduling effort will be implemented to ensure sufficient time and resources are available to coordinate the required number of events. In particular, community service programs will be added as a standard feature at the semi-annual chapter conferences ensuring compliance with this requirement.
36.	The chapter has partnered and/or made contacts to partner on a project/program with other kindred organization(s)	√			
Administration					
37.	The chapter's bylaws are reviewed at a minimum of every three years and amendments submitted to APWA National for approval.	√			
38.	The chapter is in contact with APWA National staff when issues or concerns are identified.	√			
39.	Annually, the chapter reviews all contractual agreements with chapter administrator and/or other remunerated independent contractors.	√			
40.	Chapter submits all contracts that are \$10,000 or greater to APWA National for review prior to signing the contract.	√			
41.	The chapter has a written strategic plan in place that is reviewed at a minimum on an annual basis.	√			
42.	Branches (where applicable)				
	a. The chapter is in regular communication with its branch leaders.			√	

	b.	Branch leaders attend chapter meetings.			√	
	c.	All branch members are APWA members.			√	
	d.	All chapter branches meet performance standards similar to that of chapters.			√	
43.		The chapter maintains a robust awards and recognition program for chapter members and regularly nominates members for APWA National awards.	√			
44.		The chapter annually convenes a planning session to review operational objectives for the coming year.	√			
45.		The chapter's executive committee meets at a minimum on a quarterly basis each year.	√			
46.		If qualified, the chapter submits application for the PACE Award.	√			
47.		The chapter archives and records its chapter historical information and records.	√			
Marketing and Communication						
48.		The chapter has a regular newsletter it distributes to members.	√			
49.		The chapters written and graphic materials follow APWA branding standards.	√			
50.		The chapter engages the media by promotion of its events, programs and the public works industry.	√			
51.		The chapter promotes the use of social media tools including We are Public Works and other resources as a means of communication among members.	√			
52.		The chapter has and maintains a website with current and relevant content.	√			
Advocacy						
53.		The chapter actively participates in governmental affairs through use of an advocacy committee/task force or contact liaison.	√			
54.		The chapter annually secures a resolution from the Governor in support of NPWW and carries out related functions of NPWW.	√			
55.		The chapter annually identifies advocacy opportunities and encourages its members to be active.	√			

## Appendix B: Scholarship Recipients

School	Name	Scholarship	Amount
Oregon Institute of Technology	Elizabeth Sheehy	Structural Engineering	\$3,000
Oregon Institute of Technology	Tyler Puzey	Past President's Scholarship	\$1,000
Oregon State Univ.	Nathan Jones	Geomatics	\$3,000
Oregon State Univ	Evan Altorfer	Ron Polvi Scholarship	\$1,000
Oregon State Univ	Jakob Neuenschwander	Donald Schut Scholarship	\$500
Portland State Univ.	Otho Belkhat	Geomatics	\$3,000
Portland State Univ.	Rachel Sykes	Michael Lindberg Scholarship	\$2,000
Lane Comm. College	John Paul Morton	Merle Langley Scholarship	\$750
Umpqua Comm. College	Cody Stone	Civil Engineering	\$500