



PARKS DIVISION MANAGER

LANE COUNTY PUBLIC WORKS EUGENE, OREGON



LANE COUNTY: OUR COMMUNITY

Located at the center of western Oregon, Lane County possesses an ideal combination of natural beauty and urban amenities. With 358,337 residents, it is Oregon's fourth most populous county. Its 4,722 square miles span a geographically diverse region that extends from the Pacific Coast through the Willamette Valley and up into the Cascades. The climate is moderate, and mild summers and winters make this an ideal place for year-round recreation. From coastal sand dunes to lush vineyards; from white water to lava fields; Lane County has something for everyone.

Eugene, Oregon, the County Seat, is located directly across the Willamette River from the City of Springfield, and together they form one of Oregon's top three metropolitan regions. Known as "Track Town USA," or the "Running Capital of the World," Eugene is the birthplace of Nike Shoes, and has hosted the US Track and Field Olympic Trials four times at historic Hayward Field.

For bikers and hikers, the area boasts an abundance of trails. The City of Oakridge has been dubbed "The Mountain Biking Capital of the Northwest," and *Bike Magazine* named Eugene one of their "Five Best Mountain Biking Towns." Scenic hiking trails provide access to a stunning array of natural beauty. Hikers trek through forests and wetlands; wend their way to waterfalls and hot springs; stroll along lake shores and river banks; or climb about on lava beds. Many paths are wheelchair accessible and Eugene has been designated a gold-level "Walk Friendly Community."



Lane County also has twenty covered bridges; more than any county west of the Mississippi. Beloved by photographers, bikers, and sightseers, residents still use fourteen of these bridges to travel to and from their destinations.

Lane County is rich both academically and culturally. The University of Oregon is located in downtown Eugene, and Oregon State University – in Corvallis – lies less than fifty miles away. Lane Community College has sites throughout the County for use by students of all ages. The Eugene Symphony and Eugene Ballet perform at The Hult Center for the Performing Arts, and the annual Bach Festival, now entering its forty-eighth season, is internationally recognized. The local music scene is varied and thriving, while theaters, art galleries and museums attract visitors and residents year-round.

For the sports enthusiast, the Pac-12 Conference is a major focus for local fans. Eugene is home to the University of Oregon.



Lane County's coast offers year-round activities.

Visitors and residents alike stroll along miles of beautiful ocean beaches; take drives along the dramatic coastline; or visit destinations such as Heceta Head Lighthouse or Sea Lion Caves. The Oregon Dunes National Recreation Areas is one of the largest expanses of coastal sand dunes in North America, and dune buggies and sand boarders take full advantage of their proximity. Seasonal pursuits such as clamming, crabbing, and deep sea fishing draw others to the coast.

The Willamette Valley is the agricultural heart of Lane County, from fruits and vegetables to sheep and alpacas. This lush, rolling landscape showcases an increasing number of wineries, many of them award-winning. For those who love beer, the County's craft breweries are nationally known and offer an impressive selection to thirsty travelers. Annual festivals also garner well-deserved attention. In addition to the Oregon Country Fair, the town of Lowell's Blackberry Jam Festival and Junction City's Scandinavian Festival attract happy throngs every year.

The McKenzie River and Cascade Mountain region has riches and past-times of its own. Fly fishers speckle the river in season, while others fish for trout and steelhead from river banks and drift boats. White water rafters shoot the McKenzie's Class 3 Marten Rapids, and kayakers and inner tubers float lazily downstream. Skiing, snowboarding and snowshoeing are popular winter sports, while hikers and bikers enjoy cool forest depths, rocky lava flows, and rejuvenating hot springs.

Many Lane County residents live less than an hour from both the ocean and the mountains. If you wish, you can begin your day with a morning hike to a sparkling Cascades waterfall, and end it by watching the sun set slowly over the Pacific.

LANE COUNTY PARKS

Lane County's parks and open spaces are located in the region's most beautiful natural areas. Viewing platforms and foot paths provide access to local flora and fauna, lakes and rivers, and to sandy beaches and rocky trails. Parks events and activities both entertain and educate. The Mt. Pisgah Arboretum, for example, sponsors an annual Wildflower Festival each spring and a Mushroom Festival each fall. Lane County Parks hosts over 3 million visitors per year. Visitors and residents come to hike, camp, fish, boat, picnic, and play; to hold family reunions and team retreats; and sometimes to get married.



The Parks Division is located within the Department of Public Works, with its main office located at the Department's Delta Offices in Eugene. The Division manages 73 recreational sites totaling over 4,600 acres. These sites offer reservoir and lake access (11 sites), river access (38 sites), ocean beach access (3 sites), developed swim areas (5 sites), boat ramps (24 sites), marinas (502 slips at 3 sites), and camping (222 campsites at 5 sites and the Camp Lane Organization Camp). The Division has a budget of \$3.2 million.

Parks employs a staff of 10 fulltime positions, (including a Natural Areas Coordinator), 8 seasonal maintenance positions, and 8 – 10 extra help / temporary positions. The Parks Advisory Committee plays an important role, as do other citizen and community groups. Parks also uses the services of contract caretakers or concessionaries.

PARKS MASTER PLAN: This is an exciting time to join Lane County Parks. We are working with community partners to update the Parks Master Plan. An invitation - "*From Sea to Summit: Create the Future of Lane County Parks*" - has been extended to all County citizens; and their responses will help us create a plan to guide future maintenance and investment in Lane County's Parks and Open Spaces.

THE PARKS MANAGER POSITION

The Parks Division Manager is part of the Public Works Senior Management Team. The position provides oversight and direction to the Parks Division's programs and projects. More specifically, the position:

- Oversees, plans, administers, and evaluates Parks programs, operations, and service offerings; and assists with strategic planning.
- Develops and administers the Parks budget of \$3.2 million; allocates resources; manages financial operations; and pursues additional funding sources.
- Prioritizes programs and services; ensures compliance with all applicable laws, rules and regulations; and communicates the impact of potential regulatory changes to the organization.
- Supervises Parks staff; assigns work in support of Division goals; evaluates performance; makes hiring, termination, and disciplinary decisions; and maintains a healthy and safe working environment.
- Acts as a liaison with internal and external groups, particularly with citizen and community groups such as the Parks Advisory Committee; develops partnerships and interagency initiatives.
- Performs administrative oversight of agreements, contracts, grants, and/or regulatory compliance issues.

IDEAL CANDIDATE

Education and Experience:

- A Bachelor's degree – preferably in a related field, such as Parks Administration, Natural Resources, Environmental Studies, Parks and Recreation, Landscape Architecture, Public Administration, Leisure Studies, Business Administration, or other applicable degrees.
- Six years of progressively responsible, relevant experience, including supervisory experience; or an equivalent combination of education and experience sufficient to successfully perform the essential duties of this position.
- Public sector experience with the issues and opportunities surrounding natural resources, parks, and open spaces is desirable, as is experience working with elected officials. A commitment to public service, professional development, and to diversity and inclusion is important, as are strong leadership, supervisory, and communication skills. An appreciation for public process and proven, positive experience working with public advisory committees is essential.

SALARY AND BENEFITS

Salary: \$72,155.20 - \$108,243.20 / year.

Benefits: As a fulltime regular employee, this position can expect:

- Medical, Dental and Vision Insurance
- Participation in the Oregon Public Service Retirement Plan (OPSRP).
- Voluntary Deferred Compensation Plan with County Contribution.
- Group Term Life & AD&D Insurance.
- Long-Term Disability Insurance.
- A generous Time Management Program for vacation and sick leave.
- Nine paid holidays and one floating holiday.
- An Employee Assistance Program.

TO APPLY: Visit <http://www.lanecounty.org/jobs> and look for posting 201800125. Closes 5/28/18.

NOTE: All applicants are asked to submit ***both*** a cover letter and resume, ***and*** complete an application.

EOE/ADA