



# YAMHILL COUNTY CAREER OPPORTUNITY



Job #PW20-062

Recruitment closes September 15, 2020 at 3:00 p.m.

## Heavy Equipment Operator Public Works

Full salary range: \$3328 - \$4403/month (DOE) with Excellent Benefits

### Our Community

Yamhill County has approximately 102,000 residents and is a very desirable place to live in the heart of the Willamette Valley wine country. Yamhill County is home to Linfield College and Chemeketa Community College in McMinnville and George Fox University and Portland Community College in Newberg. Yamhill County is centrally located in the Willamette Valley, within close proximity to the Oregon Coast, the Portland and Salem metropolitan areas, and the Oregon Cascade Mountains. Wide varieties of indoor and outdoor recreation opportunities are available. We have the benefits, appeal and superior quality of life found in a small town community, while enjoying active social and cultural lifestyles found in larger metropolitan areas.



### The Heavy Equipment Operator

This is a regular full-time position in Public Works to operate the heaviest, most complex road and bridge construction and maintenance equipment. The person in this position will have knowledge and experience in the operation, maintenance, cleaning, minor repair, and safe use of heavy road construction equipment. Duties of this position may include making minor repairs of equipment, working supervision of a crew as lead worker, and other duties as assigned. Hours may vary dependent on weather events, emergency call-outs, beeper responsibilities, and project deadlines. Please see the attached job description for full details.

### The Benefits

**Health coverage** - Group medical, dental, and vision insurance coverage for the entire family. For the 2019-20 plan year, the County paid 99% of the monthly premium and employees paid 1% (\$15.90 per month) for the Base Plan. With this plan, employees are eligible for a \$100 a month contribution into an HRA VEBA account. Buy-up plans are also available. **(Premium rates for the 2020-2021 plan year have not yet been determined.)**

**Retirement** - PERS (Public Employee Retirement System) contribution is 100% employer funded, which includes both contribution to PERS pension and IAP accounts (IAP contribution is 6% of salary).

**Short-Term Disability** – 100% County paid

**Life insurance** - \$6,000 for employee/\$2,000 for spouse and children – 100% County Paid.

**Vacation/Sick Leave** - Flexible Earned Time (FET) is a combination of vacation and sick leave. To start, you will earn 12.38 hours per month and future accruals increase based on years of service. After a year of service and depending on FET balance, employees may sell-back up to 40 hours of FET per year.



## The Qualifications

The position requires two years of experience in road construction, maintenance, and repair, including experience operating highway motorized equipment and completion of eighth grade or sufficient education to be able to read, write, understand, and follow directions. A valid Oregon class “A” CDL is also required.

May be subject to successful completion of DMV records check.



## The Candidate

The successful candidate will have experience in reading blueprints in order to perform work to engineering specifications and will provide accurate, skilled work with minimum supervision and knowledge of vegetation management and must be self-directed, detail-oriented, and possess the ability to work in a team environment and to interact with co-workers and the public in a courteous, professional manner .

Employees must be able to perform the essential functions of this classification with or without accommodation.

## The Application Process

Please visit the Yamhill County website at [www.co.yamhill.or.us/hr](http://www.co.yamhill.or.us/hr) to download an application. You may submit your application by mail (US Postal Service), fax (503-434-7553), e-mail ([employment@co.yamhill.or.us](mailto:employment@co.yamhill.or.us)), or hand-delivery (535 N# 5th St, McMinnville OR 97128). Please contact our Human Resources Department at 503-474-4901 if you have any questions about our application process.

**Yamhill County is an Equal Employment Opportunity Employer and values diversity.** All qualified applicants are encouraged to apply. A completed County application is required. Applicants are considered for employment based on their qualifications without regard to race, religion, gender, sexual orientation, national origin, age, marital or veteran status, medical condition or disability, or any other factor prohibited by law or regulation. Veterans are encouraged to apply. In order to receive Veterans' Preference Points, please be sure to submit the required Veterans Hiring Preference Form. Please notify the Human Resources Office if you need accommodation or assistance with any part of our application process.

<b>WORKING TITLE:</b> HEAVY EQUIPMENT OPERATOR	<b>CLASSIFICATION:</b> HEAVY EQUIPMENT OPERATOR
<b>DEPARTMENT:</b> PUBLIC WORKS	<b>DIVISION:</b> PUBLIC WORKS
<b>PAY RANGE:</b> OPEU 15	<b>FLSA CATEGORY:</b> NON-EXEMPT
<b>PHYSICAL REQUIREMENTS:</b> ATTACHED	<b>WORKERS COMP CODE:</b> VARIES
<b>PPE:</b> PER WORK LOCATION	<b>REVISION DATE:</b> NOVEMBER 2018

**JOB DESCRIPTION**

**GENERAL STATEMENT OF DUTIES:**

Operates the heaviest, most complex road and bridge construction and maintenance equipment. May exercise vegetation management duties. Does related work as required.

**SUPERVISION RECEIVED:**

Works under the general supervision of a Supervisor who assigns duties, observes performance, and inspects work upon completion for conformance to construction and maintenance standards.

**SUPERVISION EXERCISED:**

May exercise working supervision as crew lead worker over crews engaged in road and bridge construction and maintenance activities, and vegetation management activities.

**DUTIES AND RESPONSIBILITIES INCLUDE ESSENTIAL FUNCTIONS OF POSITIONS ASSIGNED TO THIS CLASSIFICATION. DEPENDING ON ASSIGNMENT, THE EMPLOYEE MAY PERFORM A COMBINATION OF SOME OR ALL OF THE FOLLOWING DUTIES:**

- Operates a motor grader, distributor, excavator, heavy dozer, paver, screed, pup trailer, transfer, low boy, bearcat, 320 excavator, 5<sup>th</sup> –wheel, tanker, and vegetation management equipment.

**KNOWLEDGE OF:**

- Use, operation, maintenance, and minor repair of heavy road and bridge construction and maintenance equipment, and vegetation control equipment.
- Operation, cleaning, and safe use of equipment.

**SKILL IN:**

- Reading blueprints in order to perform work to engineering specifications.
- Providing accurate, skilled work with minimum supervision.
- Operating, maintaining, and performing minor repairs on heavy equipment used in road and bridge construction and maintenance, and vegetation control.

**ABILITY TO:**

- Read blueprints in order to perform work to engineering specifications.
- Provide accurate skilled work from oral and written instruction with minimum

supervision

- Maintain good physical condition, initiative, resourcefulness, dexterity, agility, and mechanical aptitude.
- Perform all duties and function of Public Works road and bridge construction, maintenance, and repair requirements, and vegetation control responsibilities.
- Attend work as scheduled and/or required.

**MINIMUM EXPERIENCE AND TRAINING:**

Two years' experience in road construction, maintenance, and repair including experience in operation of highway motorized equipment; AND completion of eighth grade or sufficient education or training to read and write, and to understand and follow directions is required. Any satisfactory equivalent combination of experience and training which ensures ability to perform the work may substitute for the above.

Possession of valid Oregon class "A" CDL with all endorsements necessary for the requirements of the job.

**OTHER REQUIREMENTS:**

Ability to secure and maintain a driver's license valid in the state of Oregon, or an acceptable alternative means of transportation. May be required to drive a County vehicle. Employees authorized to operate a private vehicle on County business are required to carry a valid driver's license and liability insurance minimums as outlined in ORS 806.070.

May be subject to successful completion of a background check.

**WORK ENVIRONMENT/PHYSICAL DEMANDS SUMMARY:**

The incumbent typically works in a building and in outdoor areas and uses mechanical equipment as needed to perform duties with associated noise levels. Weather conditions may vary. The employee may encounter frequent interruptions throughout the workday.

The employee is regularly required to talk, listen and hear, frequently required to use repetitive hand motion, handle or feel, and to sit, stand, walk, reach, bend, regularly push, pull and lift up to 40 pounds and occasionally push, pull and lift up to 60 pounds. The incumbent will regularly use mechanical equipment typical of those used in the maintenance of buildings and landscape.

Contact with the public in the work environments may risk exposure to irrational/hostile behavior, contagious diseases, or contact with domestic animals.

*The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

*This job description in no way states or implies that these are the only duties to be performed by an employee occupying this position. Employees may be required to perform other related duties as assigned, to ensure workload coverage. Employees are required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor. This job*

*description does NOT constitute an employment agreement between the employer and employee and is subject to change by the employer as the organizational needs and requirements of the job change.*

*The job specification requirements stated are representative of minimum levels of knowledge, skills, and abilities to perform this job successfully. Any satisfactory equivalent combination of experience and training which ensures the ability to perform the work may substitute for the above so that the employee will possess the abilities or aptitudes to perform each duty proficiently.*