

Utility Worker I – Street Maintenance

City of McMinnville

Closing Date: September 25, 2022 11:59 PM

Salary Range: \$39,288 - \$55,008 per year

The City of McMinnville's Maintenance and Operations Division is looking for our next Utility Worker to join the Street Maintenance team. Utility Workers play a critical role in the success of McMinnville's Maintenance and Operations work. The Utility Worker I is the entry-level position in the Utility Worker series and is distinguished from the Utility worker II by the most routine work in street maintenance.

Duties and tasks you'll perform as a Utility Worker I with the Street Maintenance team:

- Maintain street beautification landscaping and unmaintained rights-of-way
- Perform right-of-way litter removal
- Apply chemicals used in landscape maintenance
- Operate vehicles, trailers, and small equipment like blowers, edgers, hedgers, mowers, etc.
- Equipment cleaning
- Inspection, testing, maintenance, and repair of streets
- Traffic control in support of maintenance and operations crews
- Respond to inclement weather events (storm clean-up, downed trees, etc.)
- Respond to maintenance requests (vandalism, graffiti, etc.)
- Community event and program support
- Install, repair, and replace street signs and barricades as required
- Paint yellow curbs
- Pavement marking installation and repair

This is a full-time position working Monday - Friday from 7:00 am - 3:30 pm. This position may be required to work weekends. Hours may vary on occasion due to inclement weather or emergency situations. This position will serve on the division's on-call duty roster.

[Click here](#) to view the full job description for a Utility Worker I.

About the Division

The Maintenance and Operations Division is part of the Public Works Department and includes Street Maintenance, Park Maintenance and Fleet Maintenance. The Street Maintenance Crew is responsible for all maintenance, including repairs, to approximately 120 miles of City streets and publicly owned right of ways.

The City and the Community

McMinnville and the surrounding community have many advantages to offer. McMinnville has a growing population of approximately 35,000 and is situated in the western portion of Oregon's agriculturally rich Willamette Valley. It is within 50 miles of the ocean and within 30 miles of Salem, the State Capital. The City is home to Linfield University and a satellite campus of Chemeketa Community College.

Qualifications, Education, and Experience

We are looking for candidates with a high school education or GED. Relevant experience in grounds maintenance or landscaping is a plus.

The City of McMinnville is committed to supporting a culture of accountability, equity, and inclusion for all, especially underrepresented groups. We have much to learn as a City and we are committed

to continuing the ongoing, difficult, and essential work needed to address institutional/structural racism and historical inequities in all forms.

McMinnville is home to many qualified people, including women, veterans, Black, Indigenous and people of color, people with disabilities, generational groups, people who speak many languages and are of diverse national origins.

It is widely stated—and supported by studies—that candidates, especially women, are less likely to apply for a job unless they believe they meet 100% of the hiring criteria. Our recruitment and hiring goals include hiring the candidate who is best able to meet the performance objectives of the role. We encourage people with non-traditional skill sets and experiences to apply, even if you believe you do not meet 100% of the qualifications and hiring criteria described.

Required Licenses and Certifications

The City of McMinnville will pay for all required testing and certificates.

- Valid Oregon Driver's License
- CPR/First Aid Certificate (within one year of hire)
- Traffic Control Certificate (within one year of hire)

Compensation and Benefits

The salary range for the Utility Worker I position is \$39,288 - \$55,008 per year.

Our benefits package includes:

- Medical, dental, and vision insurance in which the City and the employee share
- City-paid life insurance
- City-paid disability insurance
- Sick leave earned at the rate of 8 hours per month
- Vacation credit earned at the rate of 6.67 hours per month up to a maximum of 320 hours; with increases in accrual rates after 3, 7, 13, and 20 years
- Eleven paid holidays and two floating holidays
- City-paid participation in the Public Employees Retirement System (PERS)/(OPSRP)
- Employee Assistance Program
- Opportunities for ongoing professional development
- Options to participate in the credit union, deferred compensation plan, flexible spending account (Section 125 Plan), and other employee-paid insurance

The Application Process

Applications for the position of Utility Worker I are only accepted online. To apply, please submit your application and answers the supplemental questions.

Completed applications are due by 11:59pm on Sunday, September 25th. Ideally, our new Utility Worker I will begin their duties in late October.

For full job announcement and application information, please visit <https://www.governmentjobs.com/careers/Mcminnville/jobs/3714554/utility-worker-i-street-maintenance?page=2&pagetype=jobOpportunitiesJobs>