



LEADERSHIP AND MANAGEMENT COMMITTEE MINUTES

DATE:	Wednesday, March 5, 2015
TIME:	1:30 to 2:30 p.m.
LOCATION:	City of Eugene, Public Works Administration, Osprey Room

Committee Members:

- ☑ *CHAIR: Robert Tintle, City of Eugene*
- ☑ *Katie Marwitz, City of Eugene*
- ☑ *Mark Schoening, City of Eugene*
- ☑ *Jim McLaughlin, City of Eugene*

AGENDA ITEMS

Mentorship program update

There are five mentors and five mentees in the pilot program. All mentees have been assigned to a mentor. Mentees were asked to contact their mentor by 03/06/2015. Mark will set up conference calls with the mentor group and the mentee group to check in and see how the initial process is going.

<u>Mentor</u>	<u>Mentee</u>
Matt Rodrigues, City of Eugene	Erich Lais, City of West Linn
Kim Ashmore, City of Centralia	Andy Oien, City of Centralia
Stephanie Reid, City of Lincoln City	Katie Marwitz, City of Eugene
Delora Kerber, City of Wilsonville	Connie Bowers, Island County
Nancy Kraushaar, City of Wilsonville	Melinda Olinger, City of Hubbard

Spring conference update

The technical sessions are set. The L&M Committee members will serve as moderators. Katie will moderate Hard News, Mark will moderate the ADA Transition and Homelessness sessions, and Robert will moderate the Learning to Connect sessions. Jim is available to be 'on call'.

Robert will provide moderators with the introduction from the L&M committee:

This session is sponsored by the Oregon Chapter APWA Leadership and Management Committee. If you are interested in joining the L&M committee or would like to find out additional information, please join us during the breakfast meetings on Thursday or speak to one of the current members: Jim McLaughlin, Mark Schoening, Katie Marwitz, and Robert Tintle. Currently all members are from the City of Eugene, but we welcome anyone from other agencies interested in contributing and encourage you to join the L&M Committee.

Peggy Keppler has five books to giveaway as door prizes for the L&M and Diversity technical sessions. Robert will prepare a bookmark to include with the book promoting the L&M committee.

Katie is registered as a first timers mentor. Mark will receive the number of first timers and mentors on Monday. The registration deadline is Friday, 3/06/2015.

The conference is held during St. Patrick's Day and the theme of the conference is, "May the road rise up to meet you". The theme is taken from an old Irish blessing. To further the commitment to diversity, the committee prepared an image with full Irish blessing on one side and an invite to the Leadership and Management Committee breakfast meeting on the other side. The image is included as the centerfold of the program.

Diversity Exemplary Practices Award

The Diversity Exemplary Practices Award was submitted to National APWA on March 2, 2015 nominating the City of Eugene Public Works Department.

Board Meeting Update

The Oregon Chapter awards committee facilitates the states awards. Once submitting a nomination for the chapter award, it is considered easier to submit to national. It was suggested that the L&M committee solicit awards from the chapter. Potential areas include the Young Leaders award and the Diversity Exemplary Practices award. The next chapter awards will be presented at the fall conference. Nominations will be solicited in early June and due in July. When submitting awards to national for project of the year, it was recommended that Stephanie and Gordon review the packets. They have both previously reviewed national project of the year applications.

Other, Info Share

- Next meeting, May 6, 2015 from 10:00 a.m. to 12:00 noon at City of Eugene.